

**Does your organization
have the proper
alignment?**



Vision

Relationship

Ministries

Programs

The twenty-first Century is Misaligned

- The Vision for the lost is replaced with filling the pews



Acts 1:8

- But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth.

CORE VALUES

Evangelizing: Reaching others for Christ.

Discipling: Helping others to grow in Christ.

Teaching: Communicating God's Word for transformation.

Preaching: Proclaiming God's Word.

Serving: Meeting the needs of others.

Caring: Showing kind affection to one another.

Worshiping: Giving honor and praise to God.

Evangelism

- **Evangelism**
- Evangelism is the process of sharing the gospel with a lost and dying world winning them to Christ, enabling them to enter the kingdom of God.

Ministry Director

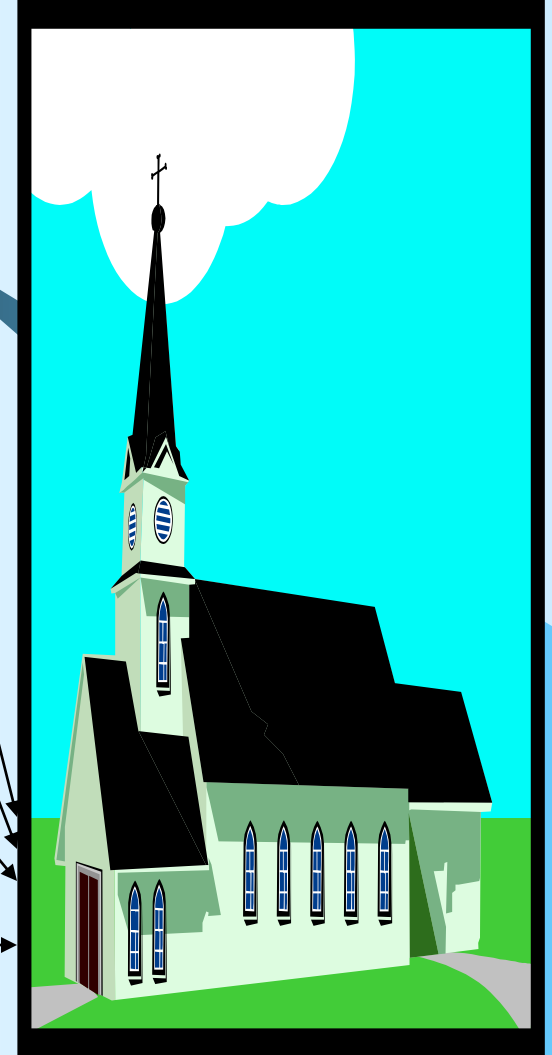
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Community Out-reach

Fran-gelism

FAITH evangelism

Church events



FRAN-gelism: How to witness to Friends, Relatives, Associates and Neighbors

- Intentional Evangelism
- Engaging Others

Alignment

- The arrangement of all ministries and staff around the same process (Purpose).
 - "I do not pray for these alone, but also for those who will believe in Me through their word; **21** that they all may be one, as You, Father, *are* in Me, and I in You; that they also may be one in Us, that the world may believe that You sent Me. **22** And the glory which You gave Me I have given them, that they may be one just as We are one: **23** I in them, and You in Me; that they may be made perfect in one, and that the world may know that You have sent Me, and have loved them as You have loved Me. (John 17:20-23)



***Alignment* is the match
between my individual goals
and interests and the
goals of the team.**

“Why should I....?”



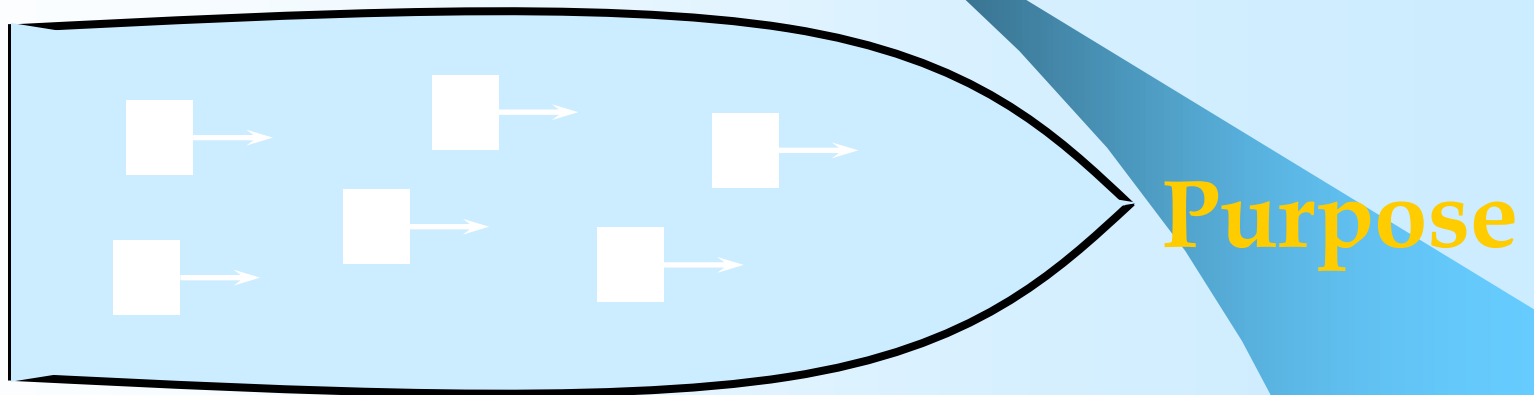
Alignment

Purpose

Team



Alignment

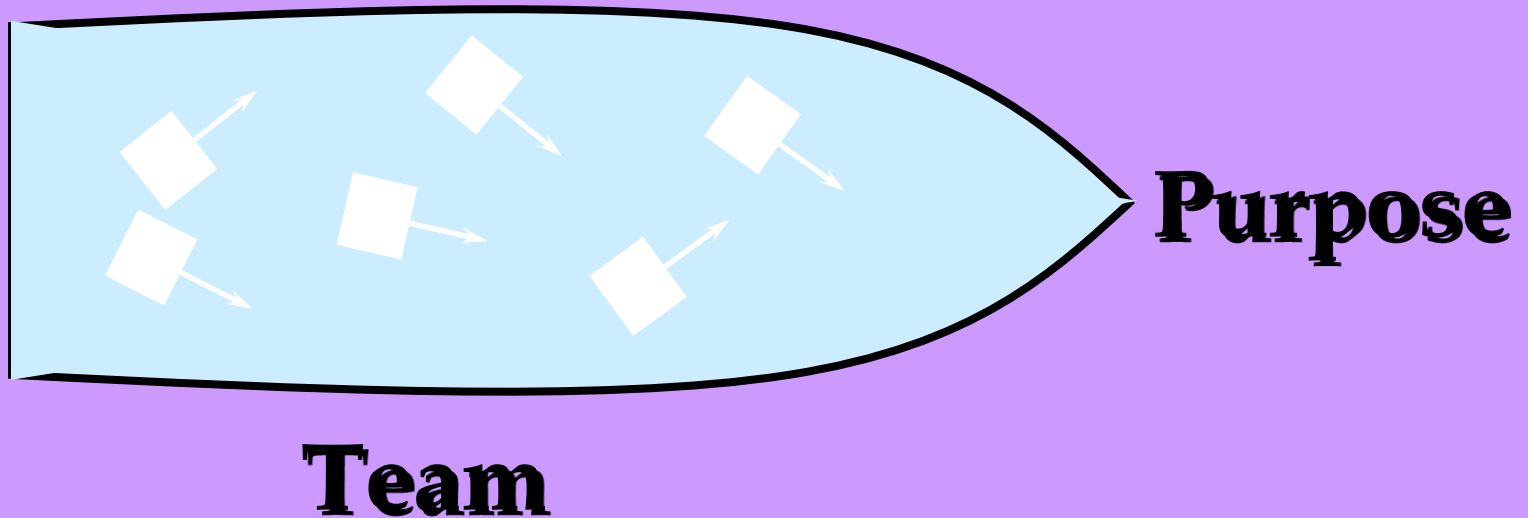


Team

... team and members “on task”



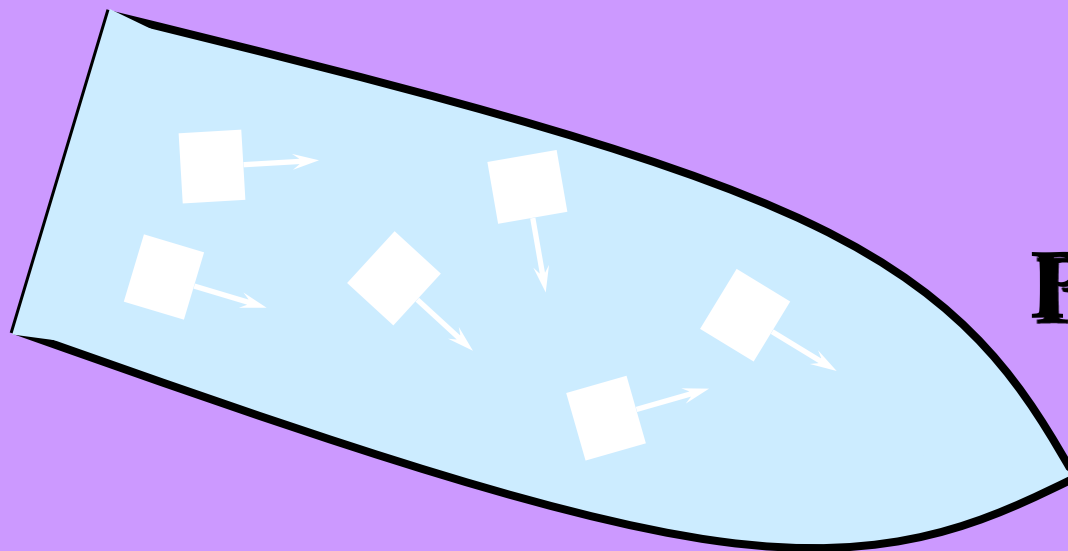
Alignment



... members “off task”



Alignment



Purpose

Team

... team “off task”

In the same boat, heading in the same direction, pulling together

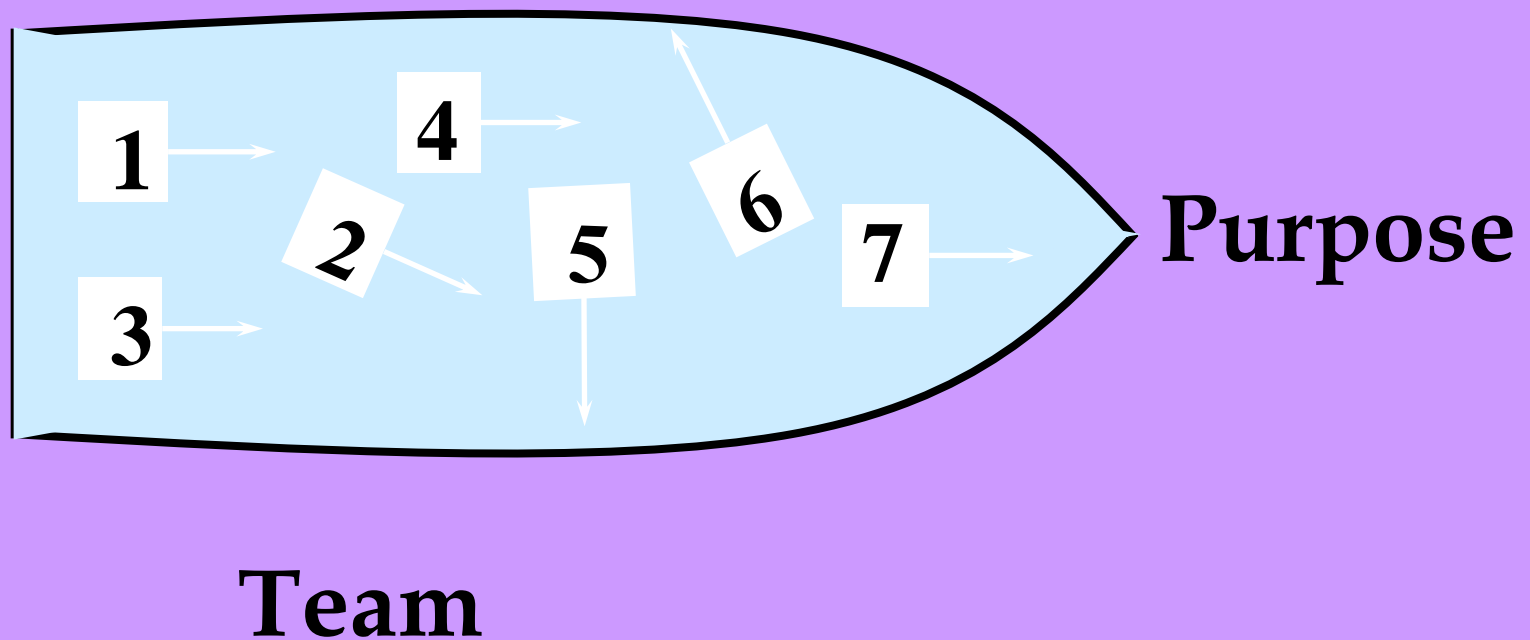


Everybody doing their own thing





Worst Case?





Self Diagnosis of Misalignment



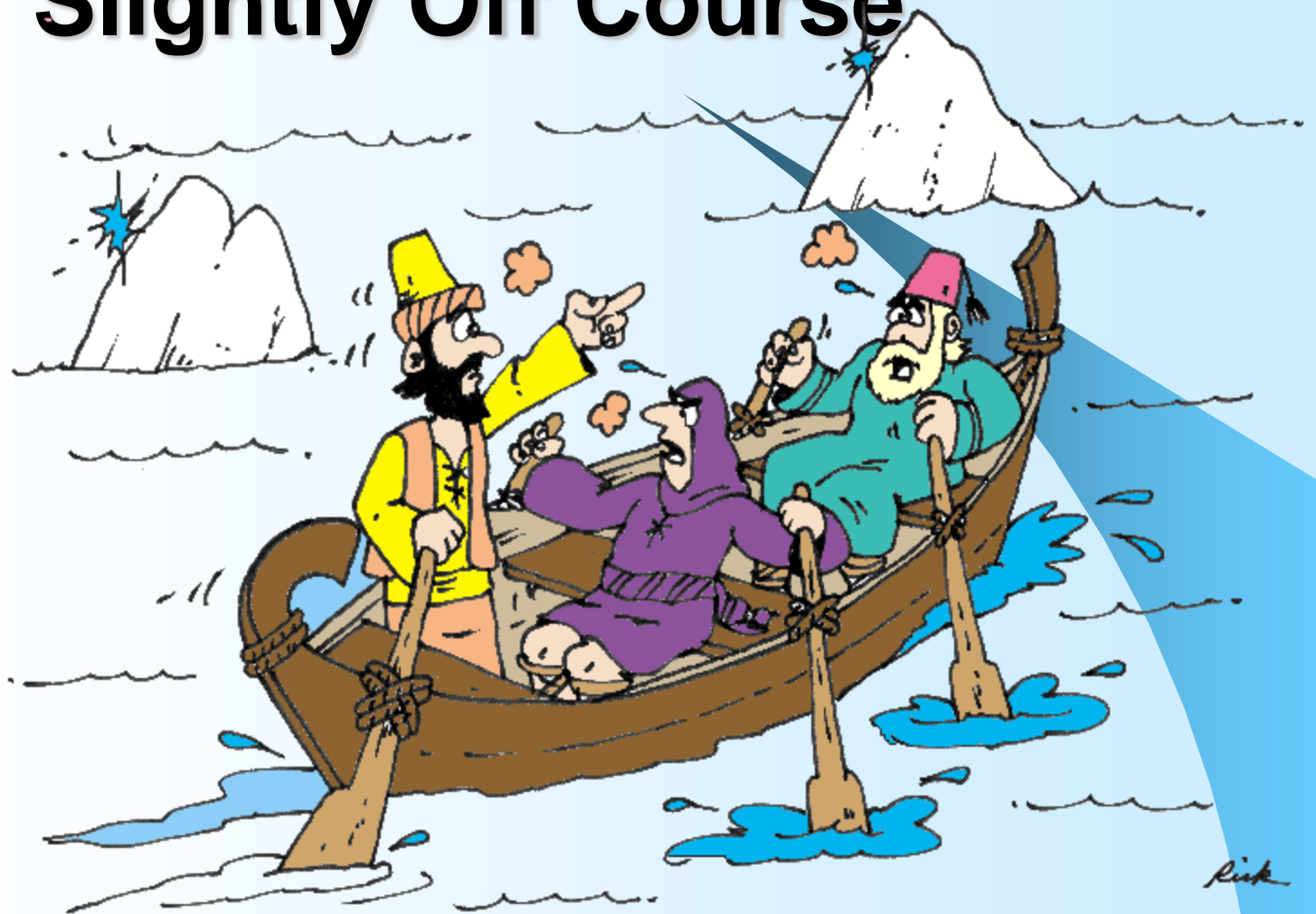


Team Diagnosis of Misalignment





Slightly Off Course





Criteria For Alignment

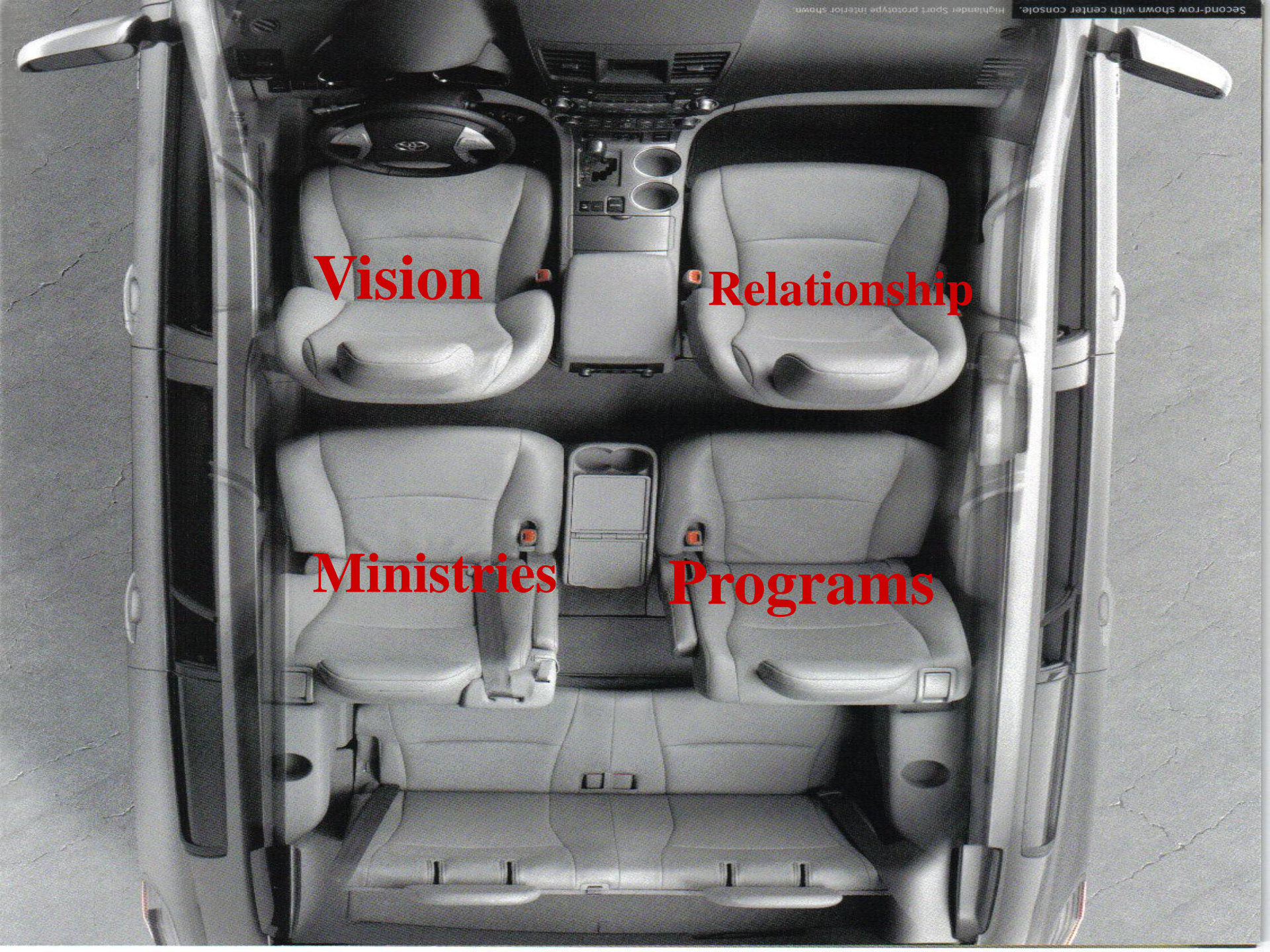
- **Clear –**
“Understand It”
- **Relevant –**
“Want It”
- **Significant –**
“Worth It”
- **Achievable –**
“Believe It”

Vision

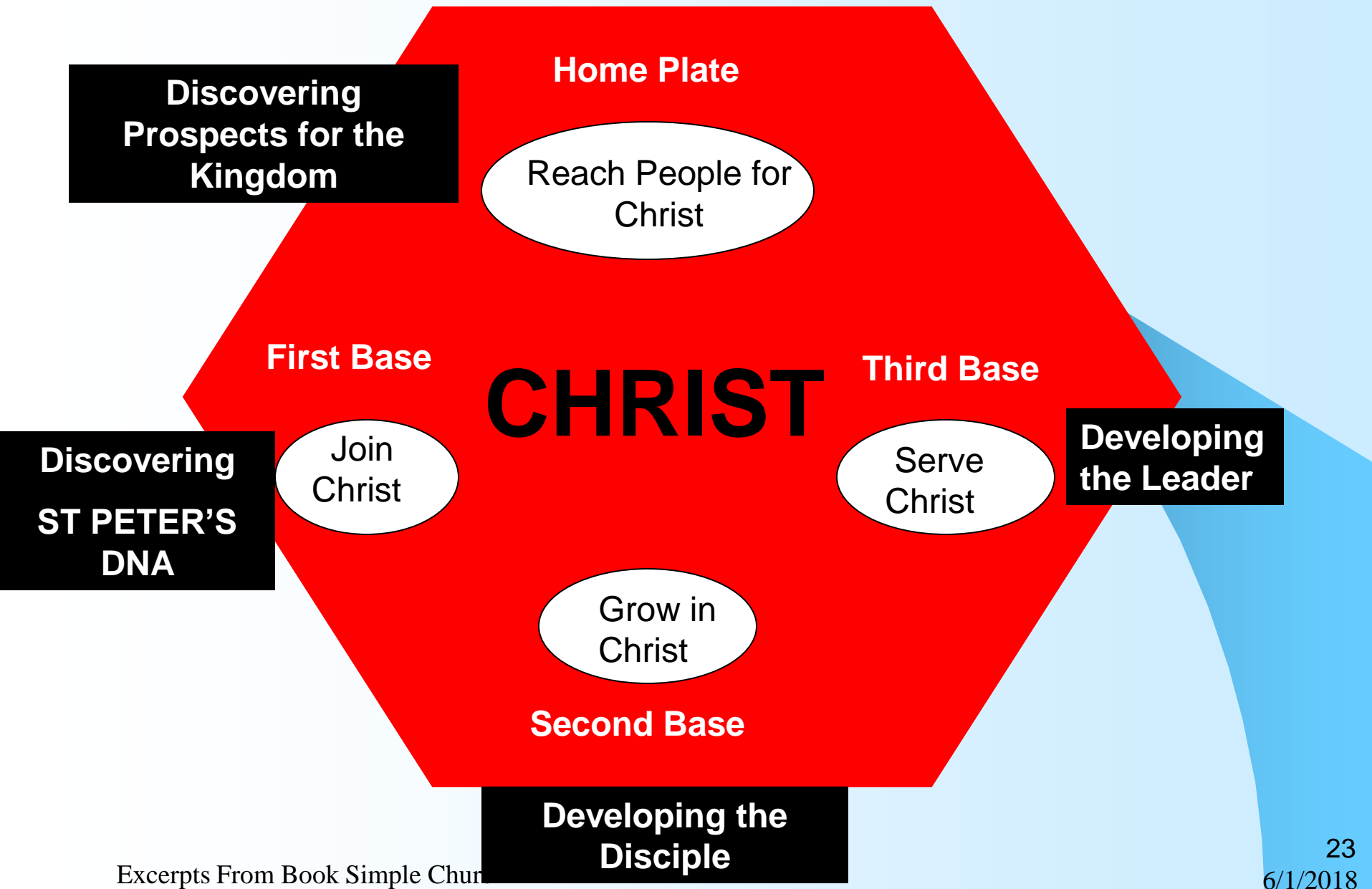
Relationship

Ministries

Programs



ST. PETER'S PROCESS



The Church Exists To:

- Celebrate God's Presence
- Communicate God's Word
- Incorporate members
- Educate God's people
- Demonstrate God's love through service

WORSHIP

EVANGELISM

FELLOWSHIP

DISCIPLESHIP

MINISTRY